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COLUMBIA



BC's LABOUR MARKET: A PROVINCIAL OVERVIEW

Presented to:

Surrey Board of Trade – Tomorrow's Workplace Conference

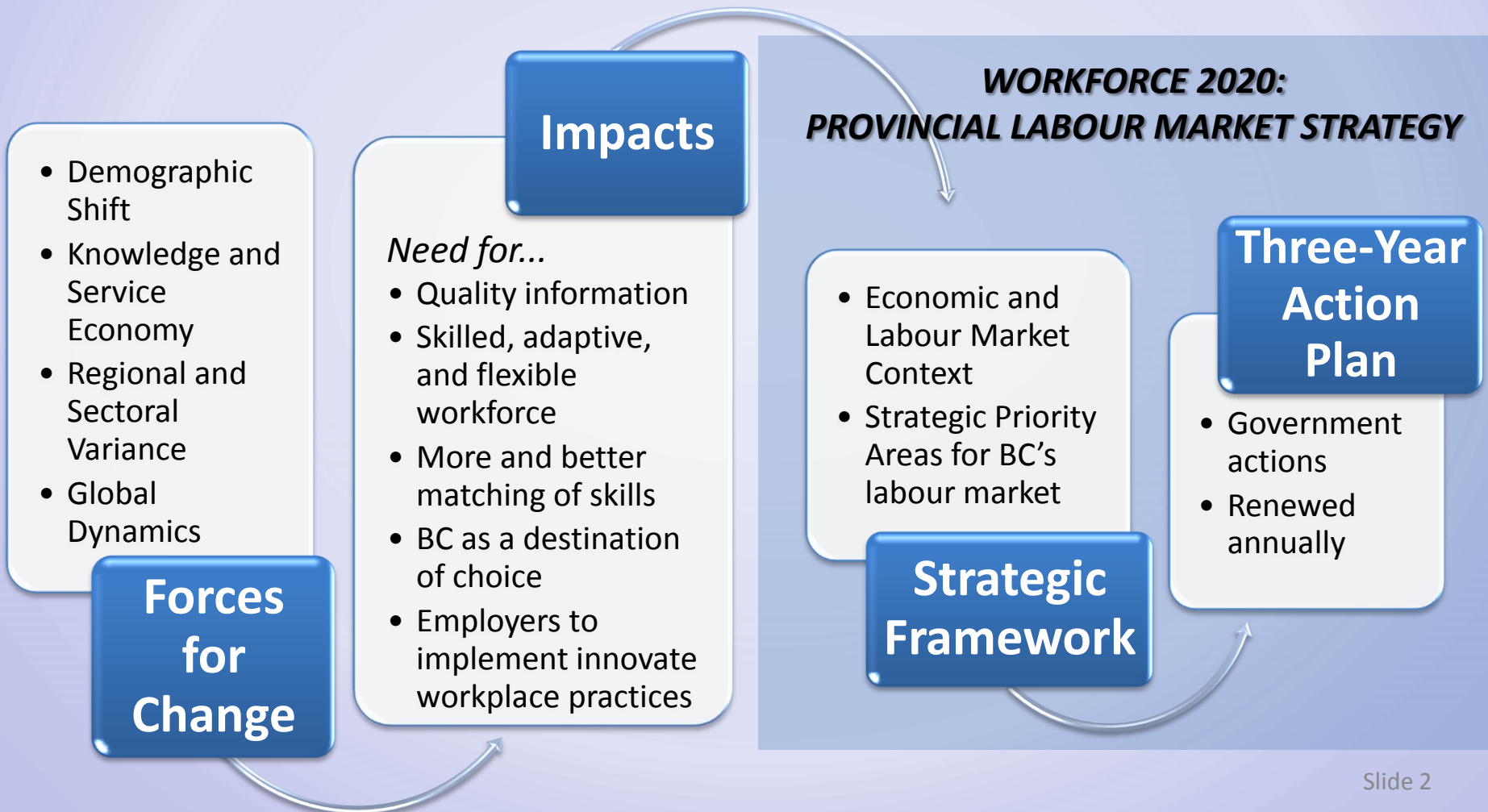
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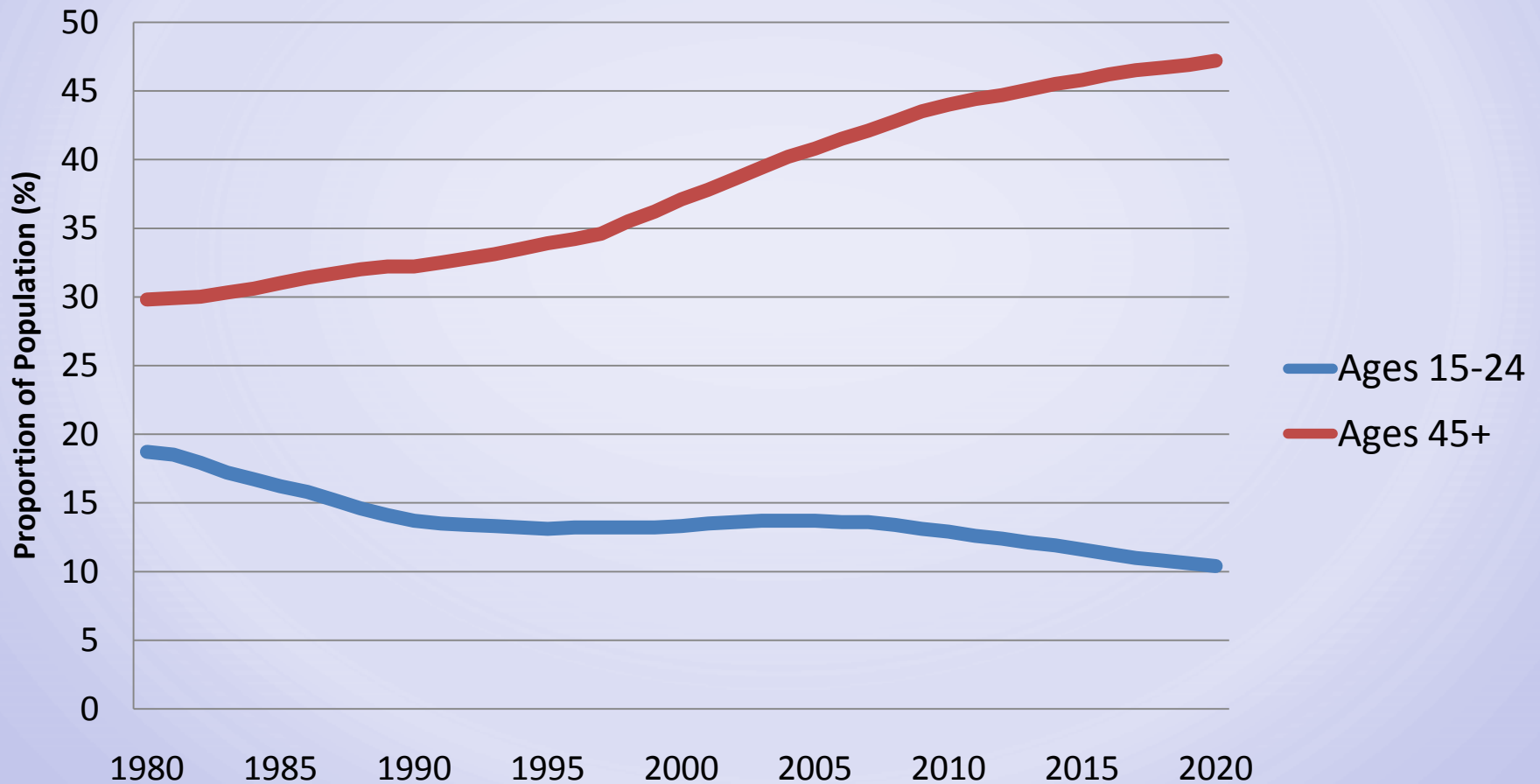


LABOUR MARKET DEVELOPMENT – STRATEGIC PLANNING



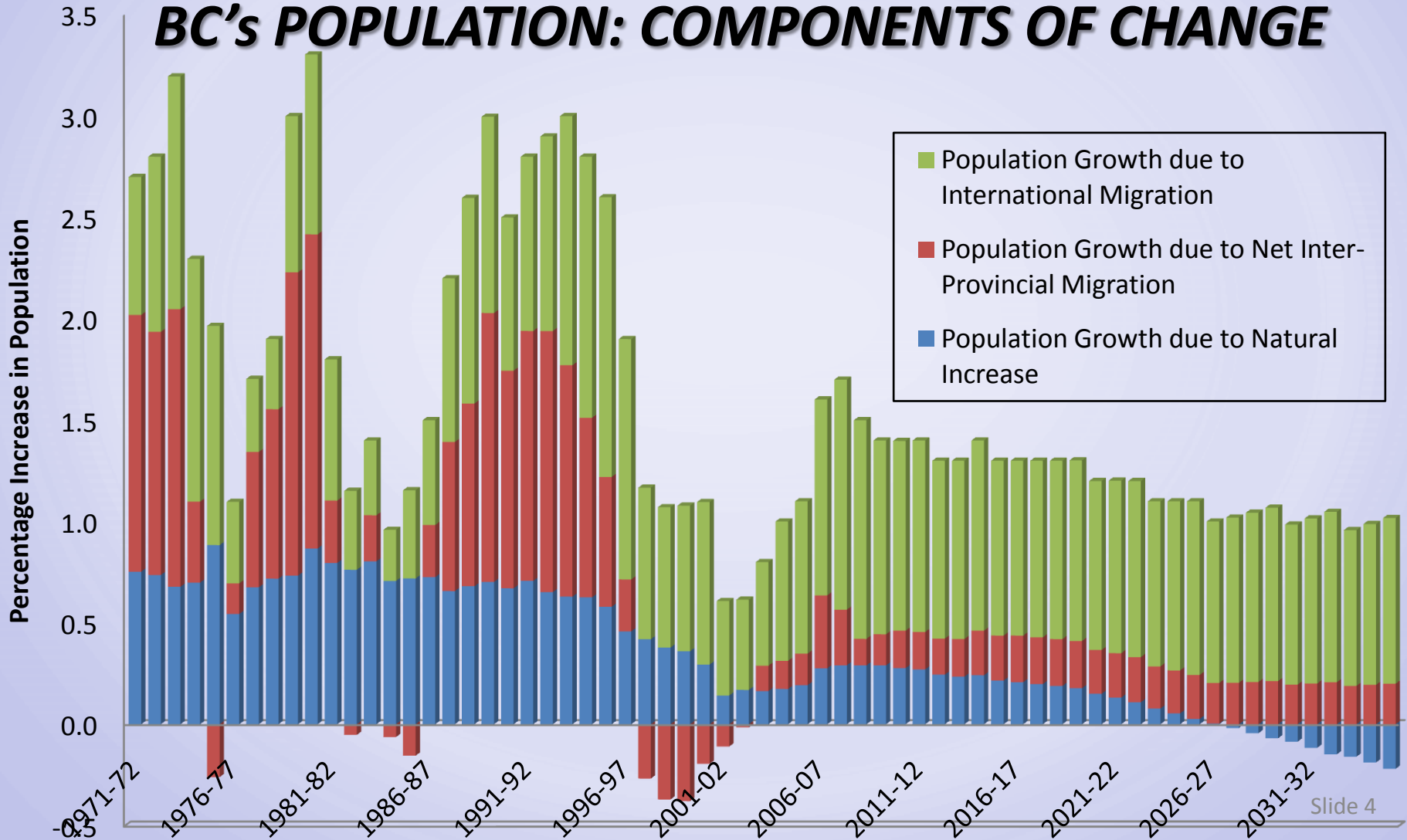


FORCES FOR CHANGE: BC'S AGING POPULATION



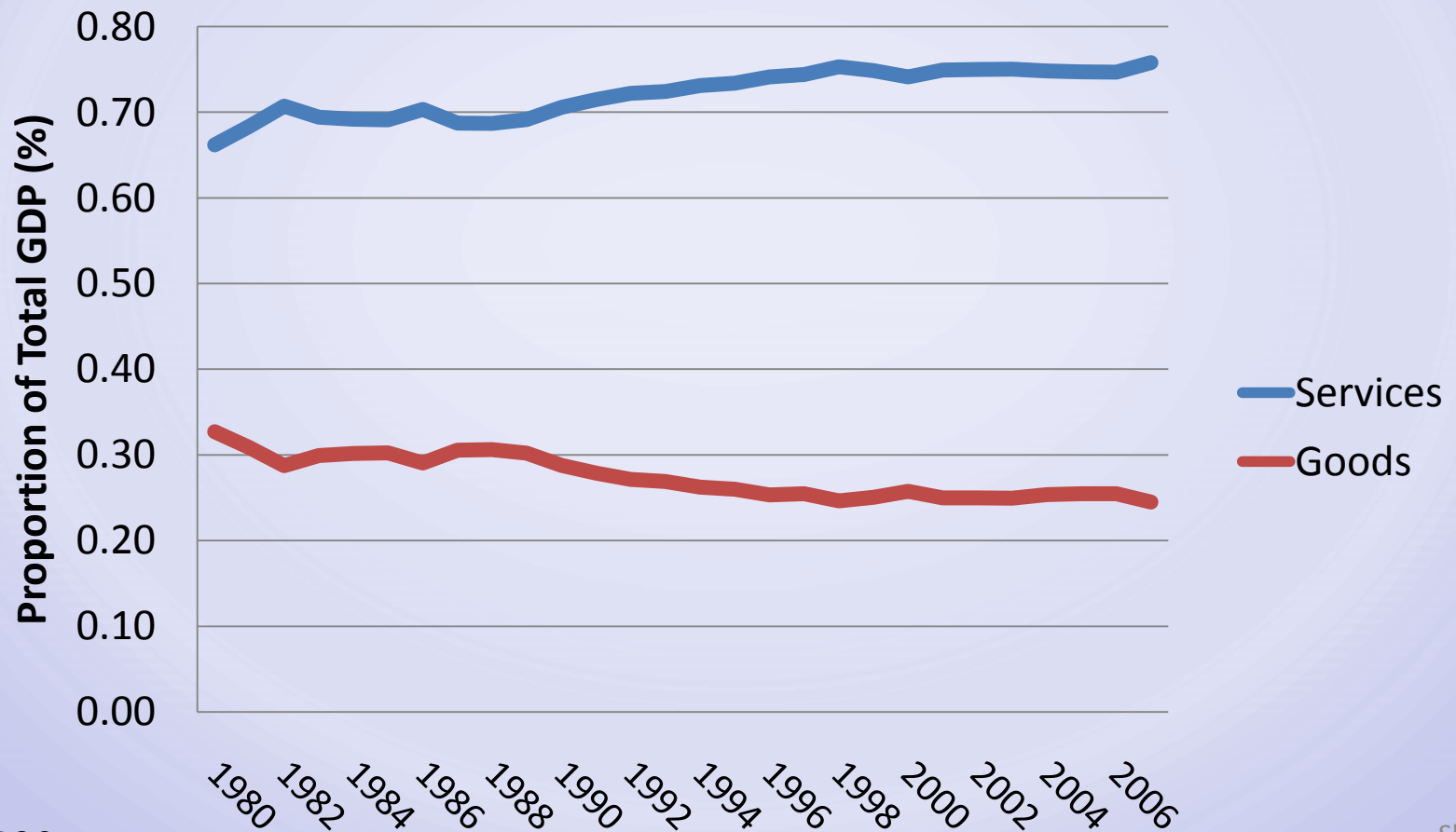


BC's POPULATION: COMPONENTS OF CHANGE





FORCES FOR CHANGE: KNOWLEDGE AND SERVICE ECONOMY





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SURREY 'SNAPSHOT'

	Surrey	BC Total
Population:	395,000	4,114,000
Immigrant Population:	150,230 (38% of pop.)	1,119,000 (27% of pop.)
Median Age:	37.0	40.8
Labour force Participation Rate:	67.4%	65.6%
Employment Rate:	63.6%	61.6%
Unemployment Rate (to Sept. 2009):	7.4% (region)	7.4%

Top industries by labour force: Retail trade; Health care and social assistance; Transportation and Warehousing; Accommodation and food services; Wholesale trade; Admin support, waste management, and remediation, and; Professional, scientific and technology services

Source: BC Stats, Census 2006



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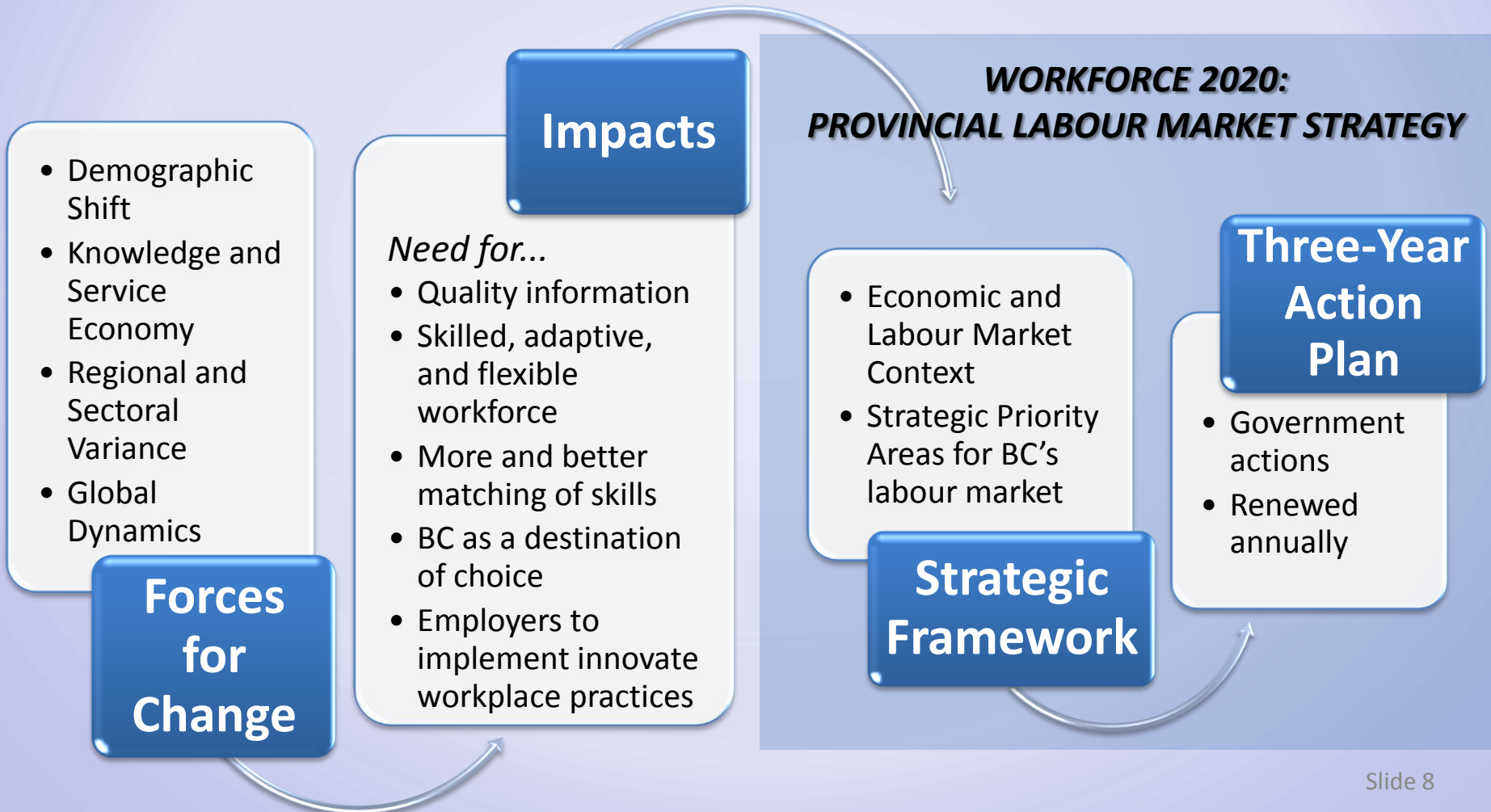


***FORCES FOR CHANGE:
GLOBAL AND
LABOUR MARKET
DYNAMICS***





LABOUR MARKET DEVELOPMENT – STRATEGIC PLANNING





WORKFORCE 2020: THE PROVINCIAL LABOUR MARKET STRATEGY

“Establishing collaborative priority actions for government, private sector, and partners to address economic and demographic impacts on BC’s labour market.”

STRATEGIC PRIORITY AREAS

Anticipate the Needs of Labour Market Participants

Develop the Right Skills

Increase Labour Market Participation

Recruit and Retain New Labour Market Participants

Employ Workplace Practices to Improve Productivity



THREE-YEAR ACTION PLAN: HIGHLIGHTS

Labour Market Information

- Made-in-BC Labour Supply and Demand Forecasting Model
- New WorkBC web portal
- New WorkFutures website

Labour Market Programming

- Bladerunners
- Women Mentoring Program
- Industrial Transition Programs MPB/Forest
- ITA apprenticeship programs

International and Interprovincial Labour Mobility

- Settlement and WelcomeBC
- Provincial Nominee Program
- Skills Connect
- Foreign Qualifications Recognition
- Agreement on Internal Trade (AIT) and TILMA



WORKPLACE TRAINING FOR INNOVATION PROGRAM

WHAT: Funding (max \$1,500 per employee and max \$5,000 per employer) to employers to purchase training for employees.

Training can be in-house or at recognized training institution for tuition, associated fees, or other related costs such as books (wages, travel, equipment not covered)

HOW: Simple application to program administrator.

An employer is eligible in training is related to one of four criteria:

- improving productivity
- the introduction of new technology, machinery, equipment, or work process
- enhancing international competitiveness
- the introduction of innovative training and workplace strategies to increase the long-term competitiveness of the organization and its workforce