



Adding Value to the Surrey Community

- Adding Value to **Business**
- Adding Value to **Service Providers**
- Adding Value to **Immigrant Communities**

- What have we learned?
- Where are we going?

*Tomorrow's Workplace Evaluation
Funded by:*



How can we help you?®



Tomorrow's Workplace

VALUE for Business

- An outside perspective is important
- SMEs have very limited resources: community capacity to engage diversity issues is critical
- Start with evaluation/assessment: mission, vision, values, systems
- A reputable hub is key: Surrey Board of Trade



How can we help you?®



Tomorrow's Workplace

VALUE for Service Providers

- Brought together 16 organizations around employer service: a first
- Identified need for a hub/forum to build employer relationships: Surrey Board of Trade
- Identified need for business Champions, to achieve enduring change
- Identified next step: Mission/Vision/Values as a group.



How can we help you?®



Tomorrow's Workplace

Value for Surrey's Immigrant Community

- Business driven programs are more effective for workplace/business performance – culture is key
- Links through service provider programs adding capacity to business and easing integration into the workplace
- Bridging services



How can we help you?®



Learning that will guide the Project

- Finish the business process: Requires ongoing employer commitment
- We require capacity-sensitive diversity strategies
- Engage the supports: Service Provider link to employers is critical
- Develop an enduring community: Surrey Board of Trade as a hub



How can we help you?®